# PARKER HOWELL

| University of Michigan Department of Economics 1920 Hampton Ct. Ann Arbor, MI 48103   | parhow@umich.edu<br>+1 (801) 318-7078<br>Website<br>GitHub |
|---|--|
| EDUCATION   |  |
| Doctoral Student of Economics University of Michigan  | 2028 (expected)  |
| B.S. Applied Statistics & B.A. Portuguese  Brigham Young University   | 2018   |
| RESEARCH EXPERIENCE   |  |
| Summer Research Assistantship  University of Michigan, with Anant Nyshadham   | 2025   |
| Graduate Student Research Assistant University of Michigan, with Sara Heller and Ash Craig  | 2024   |
| Summer Research Assistantship<br>University of Michigan, with Anant Nyshadham   | 2024   |
| Pre-doctoral Research Associate  University of Michigan, with Achyuta Adhvaryu and Anant Nyshadham  | 2021–2023  |
| Research Assistant (part-time)  Utah Valley University, with Maritza Sotomayor  | 2021   |
| Research Assistant (part-time)  Utah Valley University, with Amir Kia   | 2020   |
| TEACHING EXPERIENCE   |  |
| Undergraduate Econometrics (ECON 251)   | Winter 2025  |
| NON-RESEARCH EMPLOYMENT   |  |
| Senior Data Analyst, <i>PredictIt.org</i> Manager of Applied Modeling, <i>InsideSales.com</i> Junior Data Scientist, <i>InsideSales.com</i> | 2020–2021<br>2019–2020<br>2018–2019                        |

<sup>&</sup>quot;Using AI to Expand the Job Search of Displaced Workers in the Post-Covid-19 Economy" (with Achyuta Adhvaryu, Jean-François Gauthier, Anant Nyshadham, and Jorge Tamayo) [data collection concluding in May 2025] [funder details here]

WORKING PAPERS

"Managing Attention: Evidence from Retail" (with Achyuta Adhvaryu, Anant Nyshadham, and Jorge Tamayo)

"Rapport in Organizations: Evidence from Fast Food" (with Achyuta Adhvaryu, Anant Nyshadham, and Jorge Tamayo)

#### **EARLY-STAGE PROJECTS**

"Algorithmic Fairness in Pre-Interview Screening: A Practical Approach"

"Using AI to Reduce Attrition and Increase Worker Surplus"

#### PEER-REVIEWED PUBLICATIONS

"Measurement of Inequality-Adjusted Human Development at the Sub-National Level for the United States in 2015 and 2020." *Journal of Economic Development* 55, no. 3. 2023. With Maritza Sotomayor.

"Using the National Student Data Clearinghouse to Learn More about the Educational Journey of Students." *Online Journal of Distance Learning Administration* 21, no. 3. 2018. With Scott Howell.

#### OTHER PUBLICATIONS

"Human Development Index (HDI) in Utah and Utah Counties 2014-2019." *UVU Center for Social Impact*. With Maritza Sotomayor. (Report).

### **PRESENTATIONS**

| LACEA LAMES Annual Meeting, Lima, Peru   | 2022 |
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| Human Development & Capability Association Annual Conference, Antwerp, Belgium   | 2022 |
| Sustainability and Development Conference, Ann Arbor, MI                         | 2022 |
| International Academic Conference on the Sustainable Development Goals, Orem, UT | 2022 |
| Utah Higher Education Tableau Users Conference, Salt Lake Ĉity, UT               | 2018 |

#### **SKILLS**

Python; R; SQL; Stata; MATLAB; Machine Learning; Cloud Computing (AWS, GCP, Azure); Database Design; Visualization Tools (Tableau, Power BI, Qlik, etc.)

## OTHER

Spanish (fluent) Portuguese (fluent) US Citizen